BLUE SPRINGS
PUBLIC SAFETY CITIZENS ADVISORY BOARD MEETING
AND
ANNUAL PUBLIC FORUM

October 22, 2024
6:00p.m.
Howard L. Brown Public Safety Building - 1100 SW Smith Street, Blue Springs, MO 64015

BOARD MEMBERS PRESENT:
Carman Booker, Chairperson
Matt Calhoun, Vice-chairperson
Roy Boyd
Michael Kruger
Hayley Prins
Board member – vacant seat

ALSO PRESENT:
Council member Galen Ericson- Non-Voting - ABSENT
Student Representative- Non-Voting- A'Mya Criglar
Chief Robert Muenz- Non-Voting
Recording Secretary Tammy Kunkel- Non-Voting

CALL MEETING TO ORDER:
Chairperson Booker called the Public Safety Citizens' Advisory Board to order at 6:00 p.m.

APPROVE SEPTEMBER BOARD MINUTES:
Chairperson Booker moved to approve the minutes of the September 24, 2024 Public Safety Citizens' Advisory Board meeting. Motion seconded by board member Boyd and carried with the following votes:

Chairperson Booker - AYE	Board member – vacant seat
Vice-chairperson Calhoun - AYE	Board member Kruger - AYE
Board member Boyd - AYE	Board member Prins - AYE

VISITOR REQUEST FOR ITEM TO BE DISCUSSED AT NEXT MEETING:
N/A

PSST FINANCIAL REPORT:
Chief Muenz presented the financial report regarding The Public Safety Sales Tax monthly financial statement for month ending August 31, 2024.

The 1/2% Public Safety sales tax is imposed on all taxable goods and services within the City limits of Blue Springs and can only be used for public safety purposes. The tax went into effect on October 1, 2011. The detailed budget for the Public Safety Sales Tax Fund can be found on page 79 of the 2023-24 adopted budget. For the month of August, the City received 139% budgeted revenues and 115% of revenue received last year. For the fiscal year, PSST sales tax revenues are $338,783 or 7.8% over budget.

Board members had discussion regarding August financials. Chairperson Booker moved to approve the PSST Financial report. Motion seconded by Board member Calhoun and carried with the following votes:

Chairperson Booker - AYE	Board member – vacant seat
Vice-chairperson Calhoun - AYE	Board member Krueger- AYE
Board member Boyd - AYE	Board member Prins - AYE

PSST FACILITIES REPORT:
Chief Muenz gave the PSST Facilities Report regarding the Blue Springs Public Safety Building.

Early this month damage was noticed to a window in the lobby that appeared to be shattered by unknown means. The lobby entrance was closed briefly until the shattered window could be made safe. Replacement plans are underway with an estimated cost of roughly $5,000.00. We are waiting on contract approval for this repair.

We also suffered an AC outage in June, and it was determined that the system was operating at 50% capacity. Maintenance staff have been working with the HVAC company, Johnson Controls, to determine a fix. Fortunately, we are under warranty until 2028 on the chiller through Johnson Controls. However, we are still operating at 50% capacity until it can be repaired. The repair may take several weeks or even months to complete and require a complete shutdown, so we are waiting for cooler weather to proceed. If it does not continue to function, we have to look at some temporary cooling measures that would require unexpected costs. We are waiting on cool weather to begin the repair on this item, as well as negotiating with the company regarding warranty.

There was a failure on fan #2 in an air handler unit on the roof that controls the AC on the second floor and some of the court area. The parts have been ordered and hopefully the repairs will be completed soon. The cost for the repair is estimated to be about $7,000.00

PUBLIC SAFETY SALES TAX GOALS/PROJECTS UPDATES & POLICE DEPARTMENT REPORT:
The board discussed the 54th quarterly report, vacancies, new hires, response times, Citizen's Police Academy Friends and Family Class graduation, Shop With a Blue Springs Cop and the crime-overview report.

DISCUSSION OF NOVEMBER AND DECEMBER MEETING DATES:
Due to holidays in November and December being on or close to meeting dates, it was decided to adjourn until the January 28 meeting. Board member Boyd moved to approve the motion, it was seconded by board member Krueger and approved by all members.

Chairperson Booker - AYE	Board member – vacant seat
Vice-chairperson Calhoun - AYE	Board member Krueger- AYE
Board member Boyd - AYE	Board member Prins - AYE

REQUEST FOR ITEMS TO BE DISCUSSED AT NEXT MEETING:
N/A

BREAK BEFORE ANNUAL PUBLIC FORUM:
No items discussed.

ANNUAL PUBALIC FORUM TO BEGIN AT 6:30 P.M. – COMMUNITY SAFETY:

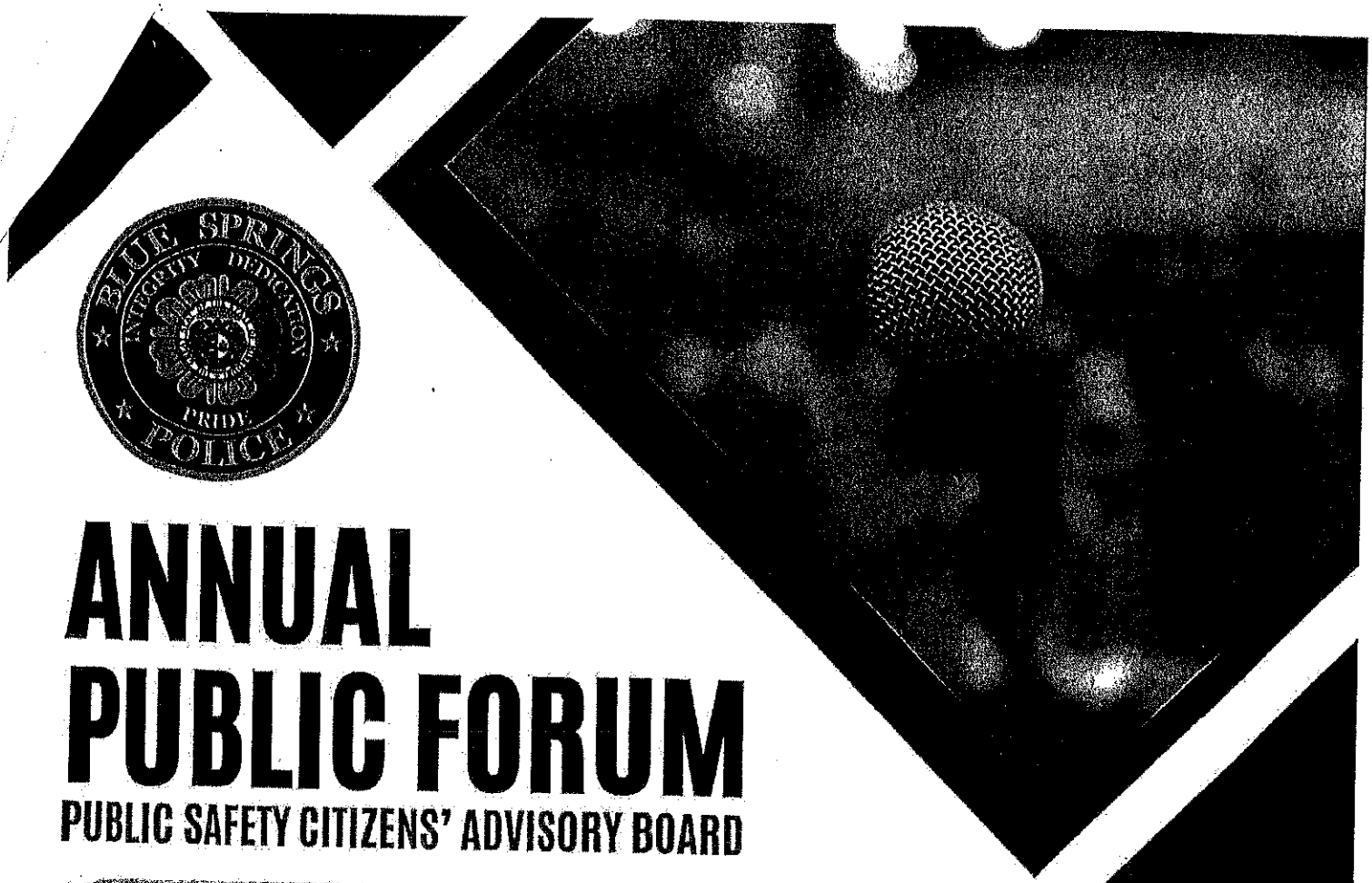
Chairperson Booker called the meeting back to order. Chief Muenz introduced the forum topic and City Council members Kaylor and Culpepper. Captain Rapp gave an overview of youth services provided by the Community Services Bureau (SRO's and function, IMPACT, counselor, mental health services, Youth Outreach Programs (Girls on Fire and Life Sports). Speakers were Zach Cobb (Dispatch), Sgt. Benson, Officer Myers and counselor Welch. Chief Russell gave an overview of Blue Springs School District Police Department and how their officers and function differ from the Blue Springs Police Department. He also spoke about their Junior Police Academy. The meeting was then opened for questions from the board, audience and Facebook Live. PowerPoint presentation presented will be attached to signed meeting minutes. To view the 2024 Annual Public Forum in its entirety, please visit the following link to the city of Blue Springs, MO YouTube page, https://www.youtube.com/watch?v=fxG39D-ZPyk

ADJOURNMENT:

There was no further business to come before the board. Board member Boyd moved the meeting be adjourned. Motion seconded by Board member Kreuger and carried unanimously.

Carman Booker, Chairperson

Attest: Tammy Kunkel, Recording Secretary



ANNUAL PUBLIC FORUM

PUBLIC SAFETY CITIZENS' ADVISORY BOARD

Topics of Discussion

Community Services Bureau
Youth Services Functions
School Resource Officers, IMPACT, Counselor and Mental Health Services, Summer Youth Programs Girls on Fire and Life Sports

Blue Springs School District
Department of Public Safety
Officers functions, Junior Police Academy

Special Guests
Chief Muenz-Blue Springs Police Department
Captain Rapp-Community Services Bureau
Chief Russell-BSSD Department of Public Safety

LIVE STREAM

City of Blue Springs

6:30 PM

TUESDAY, OCTOBER 22

MUNICIPAL COURT ROOM
1100 SW SMITH STREET
BLUE SPRINGS, MO 64015

IMPACT

Girls On Fire
Blue Springs Police Department

BLUE SPRINGS PD LIFE SPORTS

BSSD

POLICE MISSOURI


CSB
COMMUNITY SERVICES BUREAU
BLUE SPRINGS POLICE DEPARTMENT
COMMUNITY SERVICES BUREAU-
YOUTH DIVISION

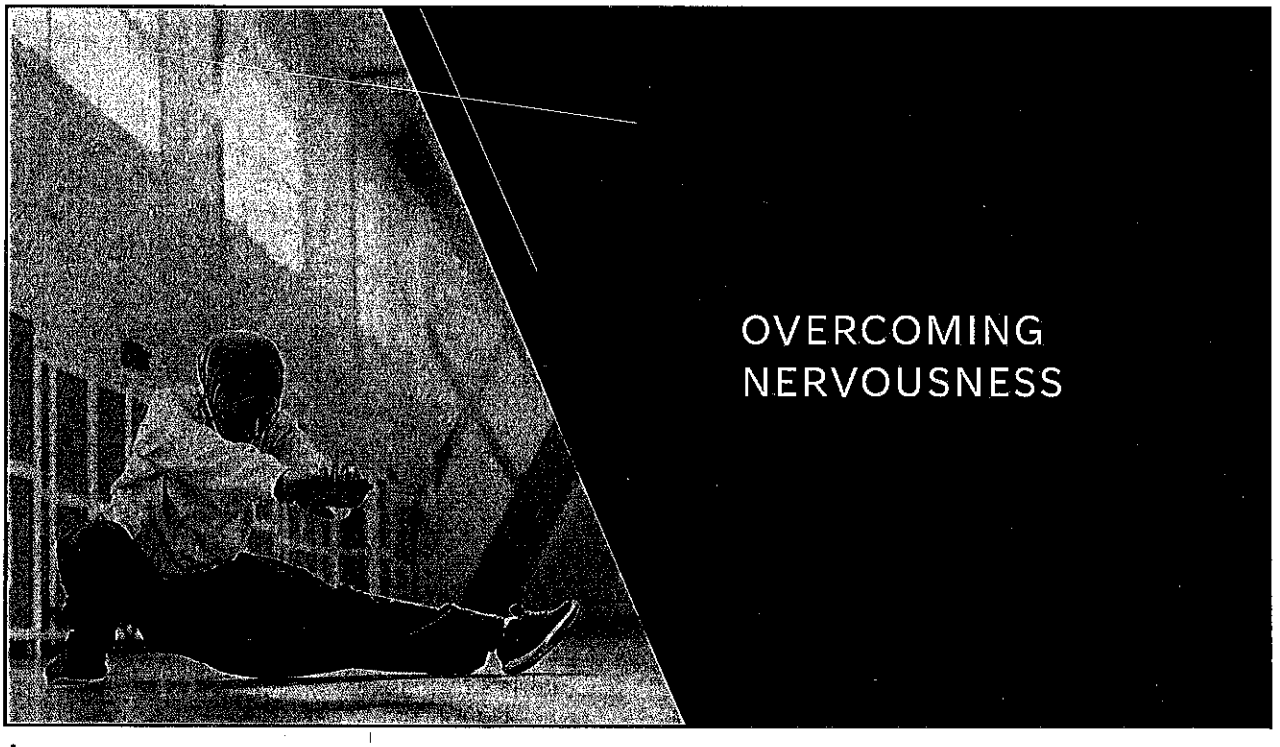
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YOUTH
DIVISION
Impact Program
School Resource Officers
CIT Program/Mental Health Co-Responders
Crisis Counselor/Diversion Program
Girls On Fire
RAD Women's Self Defense Class
Chaplains

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CRISIS INTERVENTION TEAM(CIT) PROGRAM

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OVERCOMING NERVOUSNESS

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CIT PROGRAM

- Crisis Intervention Team-2 CIT coordinators, 2 Co-Responders, 1 CBHL(Community Behavioral Health Liaison)
- Partnered with Comprehensive Mental Health/Burrell
- Mentally ill citizens, substance abuse, and youth with behavioral problems due to mental illness.

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CRISIS COUNSELOR/DIVERSION PROGRAM

- Licensed Professional Counselor-Kerri Welch
- 6 Decision making classes over the course of 12 weeks taught by Comprehensive Mental Health/Burrell.
- 8 hours of community service.
- Our diversion program is recognized by the Jackson County Family Court.
- Typically for first time offenders. Misdemeanor charges.
- High risk, repeat offenders, or juveniles who do not complete diversion, their cases get sent to Jackson County Family Court.
- An intake assessment is scheduled with Kerri. She gets to know the family and juvenile. Possibly refers them to other resources such as therapy.

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SCHOOL RESOURCE OFFICERS

- Officer Jon Mitchell-Blue Springs South HS
- Officer Ralph Covington-Blue Springs HS
- We have a contract with the school district to have a police officer in each high school.
- Officer Mitchell and Officer Covington switch off with the School District Officers on taking reports.
- School District Police only has jurisdiction in the schools and on school property.
- Officer Mitchell and Officer Covington take any reports involving 18 year olds and older and felony charges.
- Misdemeanor charges such as: vapes or fighting goes through our diversion program.

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IMPACT

INTEGRITY RESPONSIBILITY RESPECT PREVENTION

Jackson County COMBAT



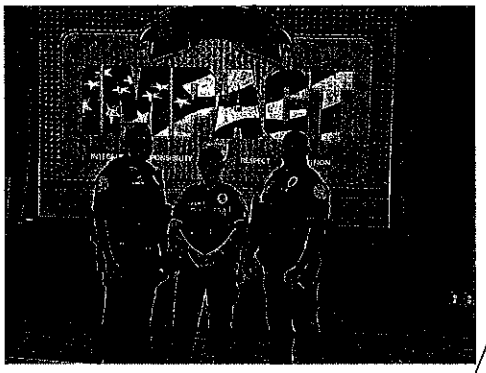
Impact Officer Greg Breshears

Impact Officer Teddy Myers

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IMPACT

INTEGRITY RESPONSIBILITY RESPECT PREVENTION



- Replaced DARE. DARE has not been updated since 2020.
- It was developed by Lee's Summit Police Department.
- They have been teaching it for 2 years.
- Up to date, interactive program.
- Taught to 5th grade students in Blue Springs School District & Private Schools. Approx. 1200 students yearly
- Mission Statement: The Blue Springs Police Department IMPACT Program exists to enrich students' lives by teaching, modeling and encouraging the Core Values of Integrity, Responsibility, and Respect while fostering relationships with students, teachers, and parents to prevent drug abuse and risky behaviors.
- Core Values: Integrity, Responsibility, and Respect.

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IMPACT
INTEGRITY RESPONSIBILITY RESPECT PREVENTION

- 10 lessons, 50 minutes. Copper is the mascot.
- Lesson 1: Officer and Program Introduction
- Lesson 2: Core Values
- Lesson 3: Emotions
- Lesson 4: Problem-Solving
- Lesson 5: Alcohol
- Lesson 6: Nicotine and Vaping
- Lesson 7: Marijuana and Vaping
- Lesson 8: Peer Pressure
- Lesson 9: Impact Review
- Lesson 10: Impact Statements



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IMPACT
INTEGRITY RESPONSIBILITY RESPECT PREVENTION

- There are 4 Impact Strategies taught to the students on how to get out of risky situations and to resist bad peer pressure. Just Say "No", Turn N Burn, Code Word, and Blame Game. They are encouraged to create their own.
- SWAT problem solving model. State the Problem, What Are My Choices?, Act with Integrity, and Think About the Outcome.
- In the lessons about Alcohol, Nicotine, Vaping and Marijuana we talk about how these affect the body and why they are unhealthy. We inform the students that all of these companies target the youth by: Make it Medicine, Make It Normal, Make it for Youth.

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IMPACT
INTEGRITY RESPONSIBILITY RESPECT PREVENTION



- Class parties instead of big formal graduations.
- There are snacks, a bingo game, and a photo booth.
- The students get an Impact shirt, a graduation bag which contains a color changing Impact pencil, Impact bracelet, a mini Copper, an Impact card to get a free small drink from McDonald's, one a day for life. On the back of the Impact card are the Impact Strategies.

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Girls On Fire
Blue Springs Police Department

- Instructors: Myself, Det. Carol Denmark, Kerri Welch, Officer Amanda Bates, Officer Ashleigh Patrick, Det. Coby Jacobsen,
- Volunteers/Supporters: Councilwoman Susan Culpepper, Cindy Cotterman Retired KCPD Capt and Chaplain.
- It is for girls going into the 6th grade and older. Typically for Blue Springs residents. FREE
- 2 – 1 week sessions in the summer, held at Blue Springs Assembly Church.
- Mission Statement: Girls On Fire Community honors young girls and empowers them to reach their fullest potential.
- Topics discussed: Internet Safety, Self Worth, Mental Health, Health & Wellness, Self Defense, First Aid/CPR, Human trafficking.

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R.A.D. RAPE AGGRESSION DEFENSE SYSTEMS

- Instructors: Myself, Officer Ashleigh Patrick, Officer Sterling Belknap, Sgt. Josh Haggard, and Det. Krestin Rivers.
- It is for females 12 years old and older. Open to anybody not just Blue Springs Residence. FREE
- 12 hour course, typically broken up into four 3 hour sessions.
- We teach them about being aware of their surroundings and not becoming an easy target.
- We teach them how to defend themselves with numerous defense moves including strikes, kicks, knees, and ground defense.
- The last portion is scenarios. The male instructors will wear a heavily padded suit. We put the women through 3 scenarios, and they get to defend themselves and use the things that we taught them.
- The scenario portion is what makes this class. The women leave empowered and confident they can defend themselves.

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BLUE SPRINGS R-IV SCHOOL DISTRICT

Department of Public Safety

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DEPARTMENT OF PUBLIC SAFETY: LIMITS TO AUTHORITY

State Law allow school boards to commission their own departments and police officers.

- Must have an MOU with the local departments (IPD, BSPD, JACO,LSPD) within the boundaries of the school district.
- Can enforce laws on school district property, at bus stops and school sanctioned events.
- Cannot investigate felonies, cases that involve the threat or use of a deadly or dangerous weapon, or sex crimes. (they are investigated by the agency where the crime occurred)
- No statewide jurisdiction.

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DEPARTMENT OF PUBLIC SAFETY: STAFFING

Currently there are 25 sworn law enforcement officers:

- 22 SROs, one at each school building location.
- 2 Sergeants to supervise.
- 1 Chief of Police.
- Challenges of deploying SRO's versus shift patrols at a municipal police department. (individual equipment and no new recruits)
- How we stay fully staffed.
- Finding the best fit for the SRO position.

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DEPARTMENT OF PUBLIC SAFETY: SAFETY AND SECURITY

- High Visibility: marked units, SRO in front office, perimeter checks
- Intruder training
- Raptor Alert
- Drills
- School Guard Glass and window film
- Layered entry points
- Access Control
- WonDoors
- Cameras

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CHAPLAINS

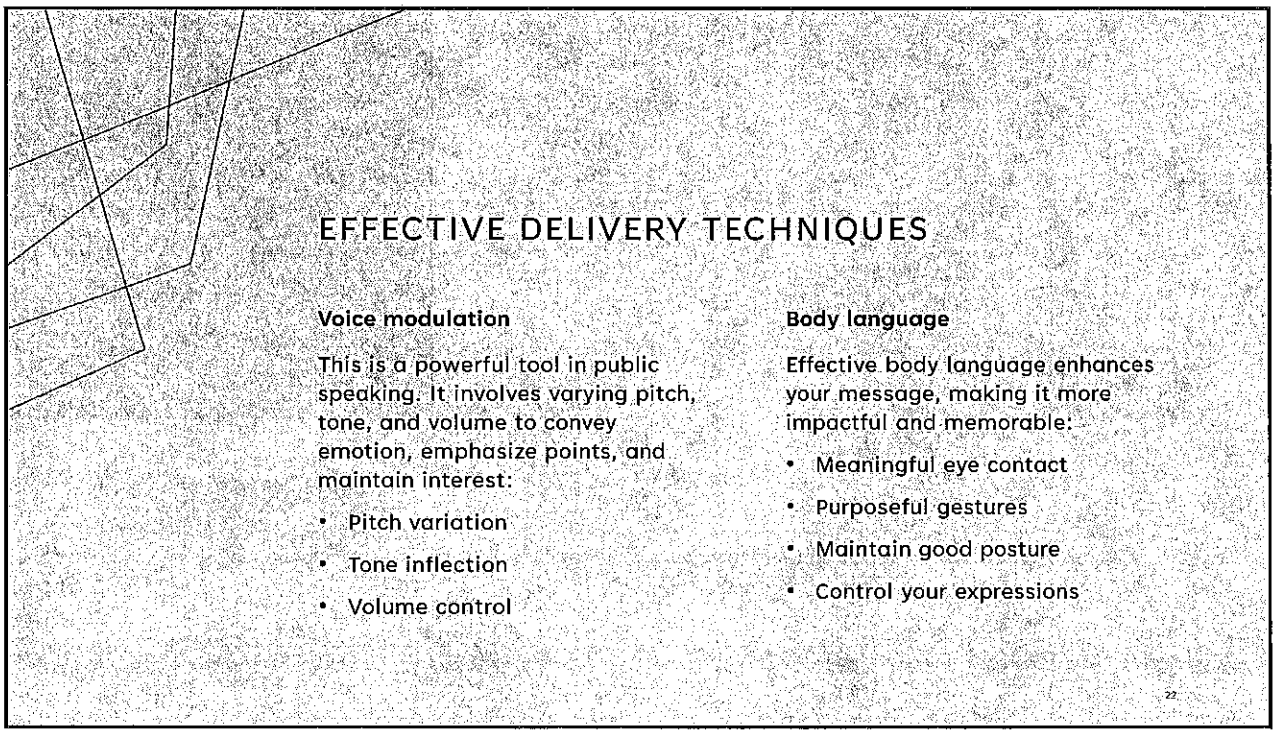
- Glen Nash
- Tom Worstell
- Rob Lee
- Karen Palmer
- Cindy Cotterman
- The are on a rotating on call schedule.

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SELECTING
VISUAL AIDS

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EFFECTIVE DELIVERY TECHNIQUES
Voice modulation
This is a powerful tool in public speaking. It involves varying pitch, tone, and volume to convey emotion, emphasize points, and maintain interest:
• Pitch variation
• Tone inflection
• Volume control
Body language
Effective body language enhances your message, making it more impactful and memorable:
• Meaningful eye contact
• Purposeful gestures
• Maintain good posture
• Control your expressions
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NAVIGATING Q&A SESSIONS

Preparing for questions

1. Know your material in advance
2. Anticipate common questions
3. Rehearse your responses

Maintaining composure

Maintaining composure during the Q&A session is essential for projecting confidence and authority. Consider the following tips for staying composed:

- Stay calm
- Actively listen
- Pause and reflect
- Maintain eye contact

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SPEAKING IMPACT

Your ability to communicate effectively will leave a lasting impact on your audience

Effectively communicating involves not only delivering a message but also resonating with the experiences, values, and emotions of those listening

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DYNAMIC DELIVERY

Learn to infuse energy into your delivery to leave a lasting impression

One of the goals of effective communication is to motivate your audience

METRIC	MEASUREMENT	TARGET	ACTUAL
Audience attendance	# of attendees	150	120
Engagement duration	Minutes	60	75
Q&A interaction	# of questions	10	15
Positive feedback	Percentage (%)	90	95
Rate of information retention	Percentage (%)	80	85

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FINAL TIPS & TAKEAWAYS

Practice makes perfect

- Consistent rehearsal
  - Strengthen your familiarity
- Refine delivery style
  - Pacing, tone, and emphasis
- Timing and transitions
  - Aim for seamless, professional delivery
- Practice audience
  - Enlist colleagues to listen & provide feedback

Continue improving

Seek feedback

Reflect on performance

Explore new techniques

Set personal goals

Iterate and adapt

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SPEAKING ENGAGEMENT METRICS

IMPACT FACTOR	MEASUREMENT	TARGET	ACHIEVED
Audience interaction	Percentage (%)	85	88
Knowledge retention	Percentage (%)	75	80
Post-presentation surveys	Average rating	4.2	4.5
Referral rate	Percentage (%)	10	12
Collaboration opportunities	# of opportunities	8	10

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THANK YOU

Brita Tamm

502-555-0152

brita@firstupconsultants.com

www.firstupconsultants.com

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